

INTERNATIONAL SYMPOSIUM ON CAREER DEVELOPMENT AND PUBLIC POLICY

Shaping the future: Connecting career development and workforce development

21-24 APRIL 2006, MANLY PACIFIC HOTEL, SYDNEY, AUSTRALIA

PROGRAM

Conference Chair, Peter Tatham
President, Career Industry Council of Australia

OPERATING PRINCIPLES

- Good preparation
- Strong leadership
- Clear agenda
- Staying focussed
- Useful outcomes
- On-going commitment
- High participation
- Space for interaction
- Opportunity for reflection
- Trusting climate
- Meaningful relationships
- Pleasurable experience

GROUP ROLES

For Sessions 1 to 8 members of country teams were allocated to different groups
Each group had a roster of country participants who acted as a **recorder & reporter**.

Participants were allocated to the same group (table) for sessions 1,2,3 sessions 4,5,6 and sessions 7,8

PROGRAM

Friday 21 April

- 4.15 pm International Symposium Steering Committee meeting
- 5.30 pm Light refreshments
- 6.10 pm Welcome: Conference Chair: Peter Tatham,
President, Career Industry Council of Australia (CICA)
- 6.20 pm Symposium 2006 in context: Lynne Bezanson
- 6.30 pm Opening: Hon Pat Farmer
- 6.40 pm Symposium 2006 in practice: Peter Tatham
- 6.50 pm - Meeting of Country Teams
or
- Briefing of Session and Group Chairs (CICA et al) in separate room
- 7.15 pm Mixing of Country teams
- 7.45 pm Symposium process
- 8.00 pm Refreshments

SATURDAY 22 April

- 7.00 am *Breakfast in Gilberts – level 2*
- 8.30 am **Introduction, housekeeping**
- 8.40 am **Indigenous Welcome**
- 9.00 am **Session 1 Chair: Peter Tatham**
Future directions in human capital
Helen Silver, Department of Premier and Cabinet, Victoria
- 9.40 am **Group work Chair: Lynne Bezanson**
- Questions to address in groups**
- Responses and comments**
- 10.10 am **Roles and responsibilities**
- 10.20 am *Morning break*
- 10.40 am **Session 2 Chair: Lynne Bezanson**
Theme A: Connecting career development to workforce development
- **Peter Tatham**
 - **Dr Mary McMahon**
 - **Dr Wendy Hirsh**
 - **Prof Sue Richardson**
- 11.50 pm **Questions to address in groups**
Rapporteurs
- 1.00 pm *Lunch*
- 1.40 pm **Session 3 Chair: Raimo Vuorinen**
Theme B: Career development for young people (workforce preparation)
Input: Richard Sweet
Group work
Rapporteurs
- 3.10 pm *Afternoon break*
- 3.30 pm **Session 4 Chair: Lester Oakes, IAEVG**
Theme C: Career development for adults at work (workforce adaptability)
Input: Dr Wendy Hirsh interviewed by Lester Oakes
Group work
Rapporteurs
- 5.15 pm *Close*
- 6.30 pm *Assemble to walk to pier*
- 7.00 pm **Board Boat for Sydney Harbour Dinner Cruise**
- 9.30 pm **Disembark boat - Manly coffee shops / walk to hotel**

Sunday 23 April

- 7.30 am *Breakfast in Gilberts – level 2*
- 8.40 am **Follow up and Review of Saturday (Peter Tatham)**
- 9.00 am **Session 5** **Chair: Richard Sweet**
International diversity
Miho Taguma - OECD
Helmut Zelloth - ETF
Magriet Malan - South Africa
- 10.10 am **Open forum**
- 10.30 am **Morning tea**
- 11.00 am **Session 6** **Chair: Dr Mary McMahon**
Theme D: Career development for adults re-entering the workforce
(workforce reintegration)
Input: Dr Mary McMahon
Group work
Rapporteurs
- 12.30 pm *Lunch*
- 1.30 pm **Session 7** **Chair: Judith Leeson**
Theme E: Career development and older workers
Input: Judith Leeson
Group work
Rapporteurs
- 3.00 pm **Afternoon break**
- 3.30 pm **Session 8** **Chair: Dr John McCarthy**
Theme F: Career development: the evidence base and professional infrastructure
Input: Deirdre Hughes and Dr Kris Magnussen
- 4.15 pm **Interest Groups**
- Coordination and leadership
- Evidence base
- Training
- Cultural sensitivity and ethics within the context of globalisation
- 5.15 pm *Close*
- 6.45 pm **Pre dinner drinks**
- 7.15 pm **Formal dinner**
- 11.00 pm *Close*

Monday 24 April

- 7.30 *Breakfast – own arrangements*
- 8.30 am **Follow up and Review of Saturday/Sunday (Peter Tatham)**
- 8.45 am **Session 9 Chair: Peter Tatham**
Action planning requirements
- 9.00 am **Country teams prepare barebones action plan**
and
CICA members meet in a separate room
- 10.30 am *Morning break*
- Open Forum – country reports**
- Summary – Rapporteurs**
- 11.50 am **Implications for the International Centre**
- Dr John McCarthy
- 12.10 am **Implications for the next two events**
- Raimo Vuorinen
- Liz Galashan and Vivienne Brown
- 12.30 pm **Official close**
The Honourable Julie Bishop,
Minister for Education, Science and Training
- 12.50 pm *Lunch*
- 2.00 pm **Debrief meeting of international organising committee**
- 4.00 pm *Close*