

## Session 7

### TABLE 1

A comprehensive approach that looks at people holistically: career, health, community responsibilities, eldercare, leisure supported by policies (pensions, services...)

### TABLE 2

Older low skilled workers a real challenge  
Importance of phase-based services/and where should others be located  
Impacts on professional training centers  
Careers staff to think much more broadly  
Financial planning interfaces/closer relate- +knowledge on ce behalf  
Wider info re non work opportunities/leisure activities  
Feedback into policy loops  
Promoting older work eg. on left  
Different marketing/promotion work  
Rph advocacy  
Present different types of information  
PH work- level of older worker participation in different roles  
Mirror in our staffing  
Us as torchbearers  
Retaining considerations  
Change agent with older people ie. their own thinking

### KEY POINTS

1. An issue that is on the policy agenda and will get bigger
2. A major issue that has been looming on the horizon but is not fully in our face

Implications for CD services

Us assume a major educational role  
-with older workers  
-with employers

Much closer alignment with financial services (retirement) versus info re youth benefits U/E benefit

Career practitioner training and recruitment

Production for appropriate resources

More than skills training for older workers

**TABLE 3**