**CAREER DEVELOPMENT: COGNITIVE INFORMATION PROCESSING THEORY AND APPLICATIONS**

Dr. Jim Sampson of Florida State University (FSU) has prepared a list of online resources that can be used in the initial and continuing training of career guidance practitioners. Please see the links below for **five** new FSU Tech Center Publications.

*The primary focus of Cognitive Information Processing (CIP) theory is the process of career decision making. It consists of several dimensions: self-knowledge, knowledge about options, decision making skills, and meta-cognitions (thoughts about one’s decision making). The CIP framework is frequently used in the design of ICT resources for career guidance. CIP’s conceptual roots are in cognitive learning theory*.

The goal in creating all these resources is to promote better integration of theory, research, and practice elements of career intervention, as well as enhance the design and use of ICT in counseling and career development.

These PDF versions of the documents will be updated annually and available on the FSU DigiNole document repository and the Tech Center Website. Spreadsheets describing CTI research and CIP evidence-based practice will also be updated annually and available on the Tech Center Website.

1. **An Introduction to CIP Theory, Research, and Practice (Technical Report No. 62)**

[DigiNole Link](http://purl.flvc.org/fsu/fd/FSU_libsubv1_scholarship_submission_1593091156_c171f50a)

This paper introduces essential elements of CIP. The open access nature of this paper should help to disseminate CIP theory more broadly. The paper, and the accompanying linked documents, can be used in counseling and psychology degree programs, career practitioner staff training, and as follow-up resources for professional presentations and for career center visitors.

1. **A Bibliography of CIP Theory, Research, and Practice**

[DigiNole link](http://purl.flvc.org/fsu/fd/FSU_libsubv1_scholarship_submission_1597415022_543a38b8)

[Tech Center Website link](https://career.fsu.edu/tech-center/resources/cip-theory-and-research)

This bibliography contains citations from publications or papers presented at professional meetings concerning CIP theory, research, and practice based on work completed at Florida State University and other organizations in various locations.

1. **Summary of Vocational Behavior Research using the Career Thoughts Inventory**

[Tech Center Website link](https://career.fsu.edu/tech-center/resources/cip-theory-and-research)

A spreadsheet that provides a summary of research using the *Career Thoughts Inventory*.

1. **Summary of Evidence-Based Practice Research on Career Interventions using CIP Theory**

[Tech Center Website link](https://career.fsu.edu/tech-center/resources/cip-theory-and-research)

A spreadsheet that provides a summary of research using the *Career Thoughts Inventory*.

1. **A Bibliography on the Use of Communication and Information Technology in Counseling and Career Interventions**

[DigiNole](https://urldefense.com/v3/__http%3A/purl.flvc.org/fsu/fd/FSU_libsubv1_scholarship_submission_1599077016_cec105e4__;!!PhOWcWs!gQnlWFtcPDUuQHgW0MCx7GLEGmJk1P21bMf3SYYH2oUnEbvtqcSgsnSQlsumr6CF$)

[Tech Center Website link](https://career.fsu.edu/sites/g/files/upcbnu746/files/FSU%20ICT%20Bibliography%209%201%202020.pdf)

This bibliography contains citations from publications or papers presented at professional meetings concerning the use of information and communication technology in the delivery of counseling and career interventions based on work completed at Florida State University and other organizations in various locations.