# Career Development at the CrossRoads: Communiqué 2017 – Implementation template

Countries may find the following implementation template useful as they consider their response to the Communiqué.

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| Recommendation | Current situation | Is this a priority right now? | Lead individual or organisation | Planned response |
| 1. Build a national, cross-sectoral, career development strategy.
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| 1. Recognise that individuals’ careers pass through the jurisdictions of a range of government departments.
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| 1. Involve employers in building career development systems.
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| 1. Widen access to career development services.
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| 1. Organise career development on a lifelong basis.
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| 1. Involve key stakeholders (parents, employers, educators and citizens) in the design and delivery of career development programmes and services.
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| 1. Ensure individuals have access to work experience and work-related learning.
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| 1. Provide good quality, current labour market information (LMI).
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| 1. Make use of technology.
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| 1. Support employers to provide career development services for their staff.
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| 1. Base policies and practice in evidence.
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| 1. Involve stakeholders in the design and delivery of career professional training and development.
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| 1. Actively support professionalism.
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| 1. Develop approaches for effective inter-professional working.
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| 1. Ensure high quality initial training.
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| 1. Support the development of professional associations.
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| 1. Recognise the need for ongoing professional development.
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| 1. Clearly define career development skills.
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| 1. Create a common conversation around career development skills.
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| 1. Integrate career development skills into the education and employment systems
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| 1. Actively support advocacy by career professionals for the use of career development skills.
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